

The Benefits of Inclusive Employment at Extraordinary Ventures

Increased Financial Independence

- Over \$400,000 in wages paid last year
- Annual raises for employees
- Ability to contribute to family or live independently



Learning & Retaining Skills

- Employees can work across ventures
- Opportunities for new responsibilities
- Ongoing training in new tasks



Building Community & Belonging

- 5 employee gatherings in 2024
- Birthday celebrations
- Shared employee lunch space



Pride in Accomplishments

- Satisfaction in a job well done
- Recognition of work anniversaries
- Annual evaluations highlight achievements



Social Skill Development

- Pop up gift markets for the public
- Opportunities to engage with customers & suppliers
- Laundry pick up & delivery



Better Physical & Mental Health

- Engaged in meaningful work
- Connections to social and exercise groups
- Cheering on employee athletes!



Did You Know?

82%

The unemployment rate for adults with autism in NC

60

Adults with IDD on our waiting list for employment

37%

Extraordinary Ventures employees with 10+ years longevity

24%

Extraordinary Ventures employees with 5-9 years longevity

Your investment creates new employment opportunities for adults with IDD. Thank you!

